Master of Science in Human Resource Development (MHRD)

Overview

The Faculty of Cognitive Sciences and Human Development currently offers a Master of Science (MSc) degree in Human Resource Development (HRD). The MSc HRD degree is designed for professionals who seek advanced knowledge, skills and confidence in the areas of human resource development and management. Students examine various aspects related to learning and instructional design processes; theories, models, adult learning and strategies. Students are given opportunities to think critically and reflect on current issues and trends of human resource management and development for application in their workplace.

Duration

The MSc in HRD programme is a master programme by coursework over a minimum duration of 24 months, which is equivalent to 6 semesters of study.

Facilities & Resources

- To support your study, the university provides various facilities and resources:
- Perpustakaan Tun Abdul Rahman Ya'kub (PeTARY)
- Computing facilities
- Online learning support
- Knowledge sharing from industrial practitioners

Who Should Apply ?

The programme aims at providing opportunities to various group of potential candidates such as:
- HR Practitioners
- Office Administrators
- Educators
- Fresh graduates from various disciplines
- Individuals who are interested in HRD
- Professional and Support Group from Public & Private Institutions

Programme Schedule

Teaching and learning activities for the programme are conducted on weekends.

Entry Requirement

For admission into the programme, a candidate must meet the following criteria:
- A Bachelor degree with a minimum CGPA of 2.50 or equivalent, as accepted by the Senate;
- A Bachelor degree or equivalent but with CGPA less than 2.50, may be admitted subject to a minimum of 5 years working experience in the relevant field; or
- Other equivalent qualifications approved by the Senate
- For international students, a minimum IELTS Score of 5.0 or its equivalent (e.g TOEFL-525; TOEFL Computer Test -196; TOEFL Internet Test 69-70) is required.

Programme Structure

Admission

The MSc HRD programme starts in February, July and September every year. Application is open throughout the year and can be done online via:
https://cgsweb.unimas.my/PGApplication/

Human Resource Development
KMS 6013 Human Resource Development
KMS 6033 Design and Management of Training Programmes
KMS 6053 Effective Teaching and Learning

Management
KMS 6043 Management in the Workplace
KMS 6063 Human Resource Management
KMS 6083 Strategic Management

Cognition and Human Behaviour
KMK 6053 Cognition & Organizational Behavior
KMK 6063 Cognition & Learning

Information Technology
KMS 6143 Information and Communication Technology for Managers
KMS 6073 Technology for Human Resource Development

Research
KMF 6013 Statistics for Social Sciences
KMF 6023 Research Methods
KMS 6152 Research Paper 1
KMS 6164 Research Paper 2

Programme Fee

Malaysian student : RM21,272.00
International student : RM28,372.00

Fees include administrative, tuition and course materials for the duration of the programme. Further payment will be required if the students extend their studies.